G. R. S. IX-5]

Previous references.

P24

File No. 153-18

1918.

(pol)

Serial Nos. 122

Later references.

police 85-19(1-2
" 166-20(1-7)
police Dep no 152-23
" 33-24 (1-2)
police 152-27(1-4)
" 195 28(1-4)
" 257-29(3-4)

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. 250

Part B for Aug 19

SUBJECT.

Appointment of 12 probationary Sub Inspectors instead of 6 every year -

---

(12) To, The I. G of police
" Comptroller Rts. & Sett
" DC's & Dts.
No G 25-93-602 dt 1-8-19

I am directs to appointment of 12 probationary Inspectors & 6 probationary Sub Inspectors every year for the police deptt involving a cost of Rs 430/- p.m in modification of the G.O. of the Reorganization.

W D 1250—GPB—30,000 - 23-1-19

10/7/19

G. R. S. III—1] 1918-19

GENERAL AND REVENUE SECRETARIAT.

(Pol)

NOTES.

File No. 155-18

FILE HEADING.

Appointment of 12 probationary Dist Inspectors instead of 6 every year

From

The I.G. of Police

No. 5999/429 Dated 4.3.19 Received 5.3.19

Diary No. 12163 | Enclos. + Spare Copies. — | Serial No. 1

BRIEF ABSTRACT OF LETTER.

Recommends for reasons given, That 12 probationary Dist Inspectors may be appointed every year for recruitment instead of 6.

NOTES AND ORDERS.

Q

Govt in Rev Order No 1.4609-18 Pol 234-15-109 10.5.19 directed That there be not more than 6 probationary Inspectors at a time, in excess of the Sanctioned Scale of Inspectors till they are confirmed as Inspectors and That the no of probationary Dist Inspectors (in excess of the Sanctioned Scale of Dist Inspectors

NOTES—First Sheet.

1263

(2)

G. R. S. III-2]

General and Revenue Secretariat.

File No. 153 of 1918.

Serial No.

Should not exceed 6 at a time

2. He I.G. states that the Dist Inspectors will not be fit to take charge of the Investigating Centres soon after the School training. That, after practical training for one year under a Capable Supdt of Police they will have to be on probation for two years and that there will not be thus no Candidates for the I. School at the end of the year

3. He G.G. for the States that there will hardly be any scope for the promotion of Dist Inspectors if there are 6 probationary Inspectors entitled to the vacancies and proposes to increase the no of probationary Dist Inspectors to 12 and decrease the no to be recruited every year before the Commencement of the term and to reduce the no of probationary Inspectors to 3 to be recruited once in two years

Submitted for orders.

B.J. 10/3. The extra Cost is stated to amount to Rs. 30 p.m. The Dist Sheets will have to be Corrected.

CSS 11/3

See 2 for extract involving additional cost of Rs. 6/p.m.

An alternative proposal to mean in the last paras of the letter of the I.G.P. offers to reduce the no: of Sub-Insps to 11 if the Govt are not prepared to sanction the proposed increase.

Chief Secy

Sub 2 for orders

D. M. 11/3

NOTE—Contn. sheet.

Serial No.

b) The total number of inspectors (excluding probationers) is 119 & I think that ordinarily there will be ~~not less than~~ about 6 vacancies every year from all causes.

~~The total num~~ Such inspectors are entitled to at least 1/3 of these vacancies, so that the existence of probationary inspectors will not shut out the chance of Subinspectors.

c) The total number of Sub inspectors (without probationers) is 229, & there will be about 12 vacancies a year.

d) If ~~Inspector~~ as the D.G.P says the Sub inspectors require practical training after leaving the Police School before they can be put in charge of Investigating Centres, the period of probation has to be lengthened & the number of probationers increased.

12. In this view it seems to me that the D.G's proposals err on the side of inadequacy in regard to inspectors.

i) I would keep at least 4 probationary inspectors (instead of 6 at present & 3 as proposed by D.G.) & 12 probationary Sub inspectors (instead of 6 as at present), the

NOTE—Contn. sheet.

12763

G. R. S. III-2,

General and Revenue Secretariat. | Police File No. 153 of 1915.

Serial No.

probationary period of S. I's being increased to 2 years on the whole a 1 year after leaving the Police School.

12) I believe it was expected in the original proposals that a certain number of men would join the Police School as private candidates, without previous appointment as Prob^r S.I, & this was perhaps why the number was fixed at only 6

Temp^y member
Hon^y H Secty

C.S.M. 28/3/19
P.M. 28/3

FINAL BRANCH 28 MAR 1919 H2203-18

13) The extra cost according to the proposals of the admin. Dept. will be Rs 30 per year mensem.

14) It is calculated that the no: of vacancies in the Sub Inspectors grade will be twice that in the Inspectors grade every year. Not less than 1/3rd of the vacancies in the latter, and a like proportion in the Sub Inspectors grade are to be reserved for men in service.

15) The period of probation of recruits to the Sub Inspectors grade is proposed to be extended to 2 years. If then the no: of probationers for the Sub. grade is to be increased to ~~12~~ 12 or even 11, it seems that there would be possible objection in that class. Unlike the probationers in the

NOTE—Contn. sheet

AD 1233—GIPS—60,000—1-12-16—S.

1263

(5)

G. R. S. III-2]

General and Revenue Secretariat. | Pol. File No. 151 of 1918.

Serial No.

Superior grade there will be no increase of pay to the recruits for the S. I. grade during the 2nd year of probation.

17) For these reasons and with a view to avoid increase of recurring cost - for which there is no provision made, it seems desirable to fix the no: of Pro: Inspectors at 4 & the no of Pro: V. Inspectors at 9, resulting in a saving of Rs 5 per mensem.

Sanctioned scale. Pro: I.
6 x 40 = 240.
Pro. S.I 6 x 25 = 150.
390.
Proposed scale. P.I.
4 x 40 = 160.
Pro. S.I 9 x 25 = 225
385.

18) If the administration desire to increase the proposed number of probationers to 12 each, involving an extra cost of Rs 70 per mensem, a certificate from the Comptroller should be given that provision for incurring such additional expenditure is made.

19) It may however be pointed out in this connection that according to the budget 2nd Edn or there is a deficiency of Rs 1,00,000 in the closing balance under Emigrants Protection Agency - by 30-6-1920, the whole [illegible] from Imperial funds.

See page 74.

245 = 21/4

18
19-4-19

Chief Secy

Ms 1/5

18
2/5

21) Submit for orders with respect

B.
25

NOTE—Contn. sheet.

G. R. S. III-2.

General and Revenue Secretariat.

DOC File No. 157 of 191 8.

Serial No.

to the Proposals of the Inspector in Paras 17 & 18 above.

D. 19/5/19

Chief Secy

I Member

1611 20/5/19

C.S. 19/5/19

D. 21/5/19

2) I should like to have the views of the present Hd. of. of Police, who may be unofficially consulted. Perhaps as good an arrangement as any other would be to fix the no. of Police Sub Inspr^s at 10, and that of Asst Sub Inspr^s at 4, the salaries each in which case would not be Rs 20 p.m. Recruitments to be made only in this year.

3) However, the matter may be decided and finally after hearing the present Hd's views.

C.S. 21/5/19

4) Forwarded D.O. with compliments to the Inspector General of Police for favour of opinion.

B.C.O. Maharwaiya

for Chief Secy to Govt 22/5/19

NOTE—Contn. sheet

P. 2. O.

71132

Serial No.

28 MAY

95) My predecessor's opinion in which I entirely agree, is that Probationery Sub Inspectors also should, like Inspectors, undergo a year's further practical course under capable Superintendents, after passing out of what may be termed a theoretical course of a year now prescribed for them in the Police Training School.

96) 2. I do not, however, agree in the view that these should be appointed in alternate years. There should be a chance every year for students that pass the school or University examinations in that year. If there be no chances, it might happen that persons suitable for the Department will take up some other course and will not be available for appointment in the following year. So I am in favour of recruitment every year.

97) 3. The number to be appointed every year must of course depend upon the number of vacancies. The strength of the cadre of Inspectors is now 119 and when some Sub Taluks are made into Taluks, the number will increase.

98) 4. From the statistics for six years, it is found that there have been 25 vacancies, as noted below. This will give an average of a little over 4 per year

Year	Retirement	Resignation.	Transfer	Death	Total
1913-14	4	-	-	5	9
1914-15	--	-	--	3	3
1915-16	-	-	-	-	-
1916-17	3	-	-	1	4
1917-18	1	-	2	3	6
1918-19	-	3	-	-	3
Total	8	3	2	12	25

NOTE—Contn. sheet.

G. R. S. 111-2]

General and Revenue Secretariat. | Police File No. 123 of 1918

Serial No. 29

5. I think 2 may safely be entertained every year as probationers, the maximum number of probationers at any period not being more than 4. To this extent the Govt Order has to be modified.

6. As regards Sub Inspectors, I find that the total strength is 228, i.e. about double the number of Inspectors. Accurate statistics of vacancies are not immediately available. If the average number is assumed to bear the same proportion to the strength as in the case of Inspectors, the number will be roughly 8 a year.

30 7. I should think that 5 may safely be entertained every year, the total number at any time not exceeding 10. To this extent, I suggest a modification of the figures 12 and 11 suggested by Mr. Mir Hamza Husein and of the Government Order about the re-organization Scheme. Six having been appointed last year, 4 will be selected this year and 5 every year from next year onwards.

31 8. The financial results of these modified proposals are shewn below:--

3

NOTE—Contn. sheet.

WD A 1789—GPB—60,000—20-8-18—S.

G. R. S. III-2,

1263 (9

General and Revenue Secretariat. | 11 File No. of 1918.

Serial No		Rs per mensem.
	2 Probationery Inspectors (1st year) at 40	80
	2 do (2nd year) at 50	100
		180
	10 Probationery Sub Inspectors at 25	250
	Total	430
	Sanctioned in Government Order dated 10-5-1918.	
	6 Probationery Inspectors at 40-50	270
	6 Probationery Sub Inspectors at 25	150
	Total	420

Extra cost per mensem Rs. 10/-.

28/5/19

Inspector General of Police.

2nd) Submitted for orders

To Member 29/5

1783/29.5.19

1st) There are multiplicity of proposals, but I think the one submitted above by the Offg Inspr Genl of Police is simple, based on definite data, & does not involve anything more than a nominal extra cost; as such, I think it may be accepted.

NOTE—Contn. sheet

[G. R. S. III-2]

12463

General and Revenue Secretariat.

File No. 155 of 1916.

Serial No.

36) The matter requires early disposal as the Training School begins its next session in July.

35) If approved, this may be circulated, & if necessary brought up before the Council.

30.5.19

DEWAN'S OFFICE.
Recd. on MAY 30 1919
Reg. No. 7579

Dewan

Submitted for orders

36) Please circulate through up D.M. 30/5

the meeting of the

2/6

5/6/19

37) Circulated

4/6/19 D.M. 4/6

38) It appears true that the modified arrangement proposed to be presented I.G.P will meet the requirements of the position in a satisfactory manner.

10.6.19

NOTE—Contn. sheet.

(For disposal at a meeting)

No. C. 876

7. 6. 1919

GENERAL AND REVENUE SECRETARIAT.

Council Matter.

SUBJECT.

(Clause x of the Schedule)

Proposals of the Inspector General of Police to entertain every year certain number of Probationary Inspectors and Probationary Sub Inspectors for the Police Department.

CIRCULATED TO THE MEMBERS OF COUNCIL.

By Order,

6th June 1919.

Chief Secretary to Government.

Extraordinary Member of Council.

First Member of Council. seen.

7777-19 9.6.19.

Second Member of Council. opinion recorded 10.6.19

5149 10.6.19

Third Member of Council.

GPB—1,000—29-8-11

C·876

Extract from the Proceedings of the 493rd *Meeting of the Council of His Highness the Maharaja, held at Bangalore on the* 19th June 19

2. Subject.-Clause x of the Schedule.

39) Proposals of the Inspector General of Police to entertain, every year, certain number of probationary Inspectors and probationary Sub Inspectors for the Police Department.

Opinion of the Council.

(1) The proposals of the officiating Inspector General of Police may be approved.

Sd. A. R. Banerji
offg: Dewan of Mysore.

"EXTRACT"

Chief Secretary to Government.

WD 1148—GPB—1,000—23-12-18

C-876

Extract from the Proceedings of the 493rd *Meeting of the Council of His Highness the Maharaja, held at Bangalore on the* 19th June 1919.

2. Subject.--Clause x of the Schedule.

39) Proposals of the Inspector General of Police to entertain, every year, certain number of probationary Inspectors and probationary Sub Inspectors for the Police Department.

Opinion of the Council.

40) The proposals of the officiating Inspector General of Police may be approved.

Sd. A. R. Banerji
offg: Dewan of Mysore.

"EXTRACT"

C. S. Balasundaram
Chief Secretary to Government.

WD 1148—GPB—1,000—23-12-18

G. R. S. III–2]

C. 876

General and Revenue Secretariat.

Police File No. 153 of 1918.

Serial No.

Extract from the Proceedings of the Council is put up.

Forwarded, with compliments, to the Financial Secretary to Government, for concurrence or remarks, if any.

By order,

C Balasundaram
Chief Secretary to Govt.

Ll. 29378

I concur
M
21/6

21/6

Chief Secy

1.) To the Assistant Secretary Branch III (Protection) for kindly submitting the file to the First Member of Council with a draft Final Note.

C8K
26/6/19
To M.
16/6

42) Send with a D.N. and a draft G.O.

Recd at 5-15 P.M. on 11-7-19.

43) Depbe as revised
Hoo
12-7-19. (1st Asst)

44) Typed copies of D.N. & draft G.O. are submd.
Hoo
12-7-19.

12/7 1st Member

NOTE.—Contn. sheet

G. R. S. III-2]

General and Revenue Secretariat.

File No. of 191 .

Serial No.

(45) The nature of the proposals does not seem to have been correctly understood; the calculations as given in the Rajkot and the D.D.N. are all wrong. I have asked the Dist. Supt. of Police to revise the Rajkot and resubmit them.

12/7/19.

(46) Draft order & D.D.N. revised & returned herewith

Boo 12-7-19.

20/14.7.19

(47) Approved

12-7-19

(48) D.S.P. submitted

Dewan

dy. 14/7/19

Boo 15-7-19.

DEWAN'S OFFICE.
Recd. on JUL 15 1919
Reg. No. 109.

NOTE—Contn. sheet.

Final Note by the First Member of Council.

Subject:—

APPOINTMENT OF PROBATIONARY INSPECTORS AND SUB-INSPECTORS FOR THE POLICE DEPARTMENT.

In Government Order No. J. 4609-18 Police 234-15-10, dated 10th May 1918, sanctioning the re-organisation of the Police Department, Government directed, among other things, the appointment of six Probationary Inspectors on Rs. 40-10-50 and six Probationary Sub-Inspectors on Rs. 25/- per mensem.

2. In his letter No. 5999-429, dated 3/4th March 1919, the Inspector General of Police proposed that, instead of six Probationers in the Inspectorate and six Probationers in the Sub-Inspectorate being appointed, 3 Probationary Inspectors might be appointed once in two years, and 12 or at least 11 Probationary Sub Inspectors might be appointed every year, and that the period of probation for Sub Inspectors might be increased to 2 years so as to admit of practical training being given in the 2nd year.

3. The present officiating Inspector General of Police, who was consulted in the matter, agrees about the lengthening of the probationary period for Probationary Sub Inspectors, but states that, instead of recruiting Probationary Inspectors once in two years as proposed by his predecessor, they may be recruited every year in order to provide a chance for students that pass out of the schools or University Examinations in each year, and that two probationary Inspectors and five probationary Sub Inspectors might be appointed every year, subject to the condition that the maximum number in each grade at any time should not exceed 4 and 10 respectively.

4. The financial effect of these modified proposals is as follows:-

		Rs	
2 Probationary Inspectors, 1st year	@ 40	... 80	Per Memsem
2 Probationary Inspectors, 2nd year	@ 50	... 100	do
10 do Sub do	@ 25	... 250	
	Total	430,	

which is only very slightly in excess of the cost of Rs. 420 sanctioned in the Government Order of the 10th May 1918.

5. The proposals of the present Officiating Inspector General of Police appear to be simple and are based on definite data. These were considered in Council on 19th June 1919 and approved. The Financial Secretary has expressed his concurrence in the proposals, which may be graciously sanctioned.

Page 11 of Office Note
Page 12 of do

M S Chandrasekhara
MEMBER OF COUNCIL.

Bangalore.
12th July 1919.

G. R. S. IV—6]

Submitted to His Highness.

I submit herewith a Final Note by the First *Member of Council on the subject of* the appointment of Probationary Inspectors and Probationary Sub Inspectors for the Police Department, *for His Highness' gracious approval.*

Dewan.

16th May 1919

Record of Cases submitted for the Orders of His Highness the Maharaja

Subject.

Scheme for the appointment of Probationary Inspectors and Sub-Inspectors for the Police Department.

135

Order.

~~KRW~~
18/7/19

Ch-Leg
18/7/19

G. R. S. III–2]

C. 876

(18)

General and Revenue Secretariat.

P.O. File No. of 191 .

Serial No.

(*)

31. All urgent or confidential files returned with His Highness' orders may, in the absence of instructions or indications to the contrary, be ordinarily circulated to the Members of Council for perusal after the issue of orders.

33. The Secretaries concerned should see that orders in the cases referred to above are issued at once and that the files are returned immediately after to the Chief Secretary for circulation to the Members.

34. In all other cases, the files will first be circulated to the Members of Council at headquarters and then sent to the Secretariat concerned for the issue of orders.

Circulated to the Members of Council for perusal of (*) His Highness' orders ~~before~~ after issue of orders. (*Vide* Rules 31, 33 and 34 of the Subsidiary Rules for the conduct of business of Council in the Manual of Council Rules and Procedure).

C S Balasundaram 24/7/19
Chief Secretary to Govt.

Through the Secretary to Government,

....Department.

751-317
28.7.19

FIRST MEMBER OF COUNCIL Seen 30.7.19

350
24.7.19

SECOND MEMBER OF COUNCIL 26/7

338
22.7.19

TEMPORARY MEMBER OF COUNCIL.

22/7

Note draft

30/7/19

30/7

NOTE.—Contn. sheet

WD 1673—GPB—500—4-3 19

G. R. S. III-2.

General and Revenue Secretariat.

Police File No. 155 of 1918

11-915

(19)

Serial No.

H. H. has approved the proposal.
D/D has agreed — Pell: 12
Draft of Govt. communicating the order submitted

11/11
4.8.19
MK

N 298-19

Police II

Commenced
No 2 917 of 7/8

Noted in the Register
19
6/8/19

2 To The A. G. of Police
The Comptroller thro' 15th Recd
The D C's of Districts
No. G. 2593-602/Police. 155-18-2.
d/ 1st August 1919

Sanctions the appointment of 2 Proby Inspectors & 5 Proby Sub Inspectors every year for the Police Dept involving a cost of Rs 430/- p.m. in modification of the G.O. of the reorganisation.

B
17/8

H. O. PROTEST. ... 15 AUG 19...

NOTE—Contn. sheet

No. 5999/429 Office of the Inspector General of Police in Mysore,

Dated Bangalore, 3rd March 1919.

From

Mir Hamza Husein Esqr., B.A., B.L., PSL 155-18-1.

Offg. Inspector General of Police in Mysore.

To

C. S. Balasundaram Iyer Esqr., B.A.,

Chief Secretary to the Government of

His Highness the Maharaja of Mysore.

Sir,

I have the honor to state that Government Proceedings No. J. 4609-18/Pol. 234-15-10 dated the 10th May 1918, sanctioning the re-organization of the Police Department, provide for the appointment of 6 Probationery Inspectors and 6 Probationery Sub Inspectors. The course of training in the Police Training School, whether for Inspectors or Sub Inspectors, extends up to a period of one year, and I do not think that at the end of the year after passing the examination, the Sub Inspectors will be fit to take charge of the investigating centres. They require practical training for at least a year under a capable Superintendent of Police. If they are to continue on probation for two years, there will be no candidates for the Training School at the end of the year. Before the term commences, it is necessary that the Probationery Inspectors and Sub Inspectors should be selected and made to join the school. I would therefore increase the number of Probationery Sub Inspectors to 12, to be recruited every year before the commencement of the term. To make up for the increased expenditure, I would reduce the number of Probationery Inspectors to 3, to be recruited once in two years. Not more than three vacancies can be expected in a year in the grade of Inspectors or six in two years. If there are 6 Probationery Inspectors entitled to the vacancies, there will hardly be any scope

for the promotion of Sub Inspectors. The increased cost involved in this proposal will be Rs. 30/- a month as detailed below:--

6 Probationery Sub Inspectors @ Rs.25/-		150
Deduct cost of 3 Probationery Inspectors at 40.		120
	Net cost	Rs. 30/- per mensem.

If the Government are not disposed to sanction this increase, I would reduce the number of Sub Inspectors to 11, 6 to be recruited during the first year and 5 during the second year. The increased cost then will be only Rs. 5/- a month, which, I hope, the Government will be pleased to sanction, as it can be easily found from the savings of the Police Department.

I have the honor to be,

Sir,

Your most obedient servant,

Offg. Inspector General of Police.

6713

From

The Offg. Inspector General

of Police in Mysore.

To

The Chief Secretary to the

Government of Mysore.

Dated. 3rd March 1919.

Despatched. 4

General No. 5999
429

6 Sch 4 all

Recommending the appointment of 12 Probationery Sub Inspectors instead of 6 every year etc.

20

No. 818/593

Office of the
Inspector General of Police in Mysore,

Dated ~~Bangalore, 15th May~~ 1919 17

From

A. Subramanya Iyer Esqr., B.A.,

Offg. Inspector General of Police in Mysore.

To

C. S. Balasundaram Iyer Esqr., B.A.,

Chief Secretary to the Government

of His Highness the Maharaja of Mysore.

Sir,

I have the honor to invite reference to this office letter No.5999/429 dated the 4th March 1919 and subsequent reminder No. 7367/523 dated the 19th April 1919, regarding the appointment of 12 Probationery Sub Inspectors every year and 3 Probationery Inspectors in lieu of the present system for recruiting the said classes of officers, and to request that you may be so good as to obtain the very early orders of Government in the matter, as arrangements have to be made for the next session of the Police Training School next July.

I have the honor to be,

Sir,

Your most obedient servant,

Offg. Inspector General of Police.

Subd.
This is a reminder
& is forwarded in the
usual form

22/5

Q 12263

7,161

From I member 19/3

The Offg. Inspector General
of Police in Mysore.

To

The Chief Secretary to the
Government of Mysore.

Dated. 15th May 1919.

Despatched. 17 19 MAY

General No. 8181/593

Requesting early orders being issued regarding the appointment of Probationery Inspectors and Sub Inspectors.

P.C 19/5 [illegible]

Proceedings of the Government of H.H. the Maharaja of Mysore.

READ -

Government Order No. J4609-18-Police 234-15-10, dated the 10th May 1918 sanctioning, among other things, the appointment of six Probationary Inspectors of Police on Rs.40-10-50 and six Probationary Sub-Inspectors on Rs.25 per mensem.

2. Letter No.5999-429, dated the 4th March 1919 from the Inspector-General of Police, submitting certain revised proposals in the matter.

ORDER NO. DATED

The Offg. Inspector-General of Police, who was consulted in the matter, is of the opinion that 2 Probationary Inspectors and 5 Probationary Sub-Inspectors may be recruited every year, their maximum number at any period being 4 and 10 respectively. He agrees also in the proposal that the period of probation for Probationary Sub-Inspectors may be fixed at two years as in the case of Inspectors and that they may be given practical training in the second year of probation.

	Rs. p.m.
2 Probv. Inspectors 1st year @ 40	80
2 Probv. Inspectors 2nd year @ 50	100
10 Probv. Sub-Inspectors @ Rs.25 each	250
Total	430

2. The financial effect of these proposals works out at Rs.430 per mensem, as noted in the margin, against the sanctioned cost of Rs.420.

3. Government are pleased to sanction these proposals in modification of the Government Order read above.

For Chief Sec. to Govt. 2-7-19

The I. G. of Police
The Comptr. Thro' Fin. Sec.
The Dy. Commrs. of Districts.